

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS



Name of facility:		Wilcox State Prison	
Physical address:		470 S. Broad St, Abbeville, GA 31001	
Date report submitted:		March 27, 2015	
Auditor Information		Katherine Brown	
Address:		12121 Little Road Suite 286 Hudson, Florida 34667	
Email:		kbrown2828@yahoo.com	
Telephone number:		727-470-4123	
Date of facility visit:		February 24-26, 2015	
Facility Information			
Facility mailing address:		P.O. Box 397 Abbeville, GA 31001	
Telephone number:		229-467-3000	
Wilcox State Prison is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input checked="" type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison	
Name of PREA Compliance Manager:		Todd Tripp	Title: DW Care & treatment
Email address:		TrippT01@dcor.state.ga.us	Telephone number: 229-467-3040
Agency Information			
Name of agency:		Georgia Department of Corrections	
Governing authority or parent agency:			
Physical address:		300 Patrol Road Forsyth, GA 31029	
Mailing address:		same	
Telephone number:		478-992-5211	
Agency Chief Executive Officer			
Name:		Brian Owens	Title: Commissioner
Email address:		Owensb00@dcor.state.ga.us	Telephone number:
Agency-Wide PREA Coordinator			
Name:		Sharon Shaver	Title: Agency PREA Coordinator
Email address:		Shaves01@dcor.state.ga.us	Telephone number: 678-628-3128

AUDIT FINDINGS

NARRATIVE:

The audit of Wilcox State Prison was conducted on February 24-26, 2015 by Katherine Brown, Certified PREA auditor. The areas toured were a total of twelve housing units. There are ten general population units and 47 cells housing administrative detention/segregation unit. I toured each housing unit plus the kitchen, laundry, programs area, and work areas.

An entrance meeting was held with facility staff. The following people were in attendance: Antoine Caldwell, Warden; Cynthia Nelson, FOM; Randy Tillman; Todd Tripp, DW Care and Treatment; Dennis McCranie, DW Security; Marsha Cook, DW Admin; Fred Johnson, Chief Counselor; Steve Eady, Unit Manager; Michael Williams, Captain; Sandy Fisher, Personnel Manager; Weewie Mullis, Health Services Admin; Nikki Harrell, Operations Analyst.

Following the entrance meeting I toured the Wilcox State Prison from 08:30- 12:00 pm. On the tour with me was, Cynthia Nelson, FOM; Randy Tillman; Todd Tripp, DW Care and Treatment; Dennis McCranie, DW Security; Marsha Cook, DW Admin; Fred Johnson, Chief Counselor; Steve Eady, Unit Manager; Michael Williams, Captain; Charlie Harrell, CERT Sergeant; Curtis Daniel, CERT Officer; Quinton McWell, CERT Officer; Matthew Farmer, CERT Officer.

I also asked for a shift roster and randomly selected staff to interview.

I asked for a housing roster of all inmates housed at Wilcox State Prison and randomly selected two inmates from each housing unit as well as any inmates who were limited English speaking or had hearing/vision impairment to be interviewed. There were no hearing/vision impairment inmates, I did interview three limited English speaking inmate, two of which I used an interpreter. I interviewed one transgender inmate. I interviewed one inmate who wrote to me regarding conditions of confinement and alleged events that had supposedly happen, not involving him, however once he was brought down he denied ever writing the letter to me and stated he had no issues here and has never heard or seen anything. He stated "someone else must have used my name and number that's not me."

On day one of the audit I toured the facility and conducted all specialized interviews. On day two of the audit I interviewed the random staff and 36 inmates. On day three of the audit I reviewed personnel files; background checks and reviewed all investigations.

There were seven sexual assault/harassment allegation cases, all relatively recent (within the past year) two were unfounded and five were unsubstantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Wilcox State Prison is a medium level male prison that opened in 1994. Located at 470 South Broad Street Abbeville, GA., which is between Valdosta and Macon Georgia off the I-75 corridor. The facility has a design capacity of 1,827; the population at the time of the audit was 1,728. The complex is spread out over several acres and is divided into a north and south section with the common areas in the middle. It is enclosed with a 12' high chain link fence with 7 rows of razor wire. All staff and visitors enter a checkpoint prior to gaining access to the compound. All staff and visitors pass through a metal detector and all items go through a magnetometer.

The facility consists of four and one half buildings with approximately 120 inmates per dorm in 24 double bunked and approximately 24 triple bunked cells each. Three housing units consist of four open dormitories, two of them housing approximately 48 per dorm and the other two housing approximately 80 per dorm. There are 22 isolation cells and 24 double bunked segregation cells. This facility also houses a Fire Station with 10 bunks.

The Mission of the Wilcox State Prison is to ensure public safety and effectively house offenders while operating a safe and secure facility by housing medium security, general population inmates who may not be suitable for a county facility due to their offense or physical limitations. Host facility for the Turner Residential Substance Abuse Treatment Facility.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 2

Number of standards met: 39

Number of standards not met: 0

Number of standards not applicable: 2

**Standard
number
here**

**§115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA
coordinator**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor comments, including corrective actions needed if does not meet
standard**

Reviewed GDOC SOP 208.06 IV A.1., and Organizational chart. Based on interviews with PREA Coordinator and PREA compliance manager.

Georgia Dept. of Corrections has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Georgia Dept. of Corrections' approach to preventing, detecting, and responding to such conduct.

Georgia Dept. of Corrections employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

Georgia Dept. of Corrections operates more than one facility; each facility has designated a PREA compliance manager with sufficient time and authority to coordinate Wilcox State Prison's efforts to comply with the PREA standards

**Standard
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115.12 Contracting with other agencies for confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

**Auditor comments, including corrective actions needed if does not meet
standard**

Reviewed GDOC SOP 208.06 IV A.2 Based on interview with agency's contract compliance manager

All contracts include the entity's obligation to adopt and comply with the PREA standards.

Any new contract or contract renewal provides for agency contract monitoring to ensure that the contractor is complying with the PREA standards.

Standard number here	115.13 Supervision and monitoring
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 3. Based on interview with Warden: PREA Compliance Manager and PREA Coordinator

Georgia Dept. of Corrections has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect inmates against sexual abuse.

In circumstances where the staffing plan was not complied with, Wilcox State Prison documented and justified all deviations from the plan.

Georgia Dept. of Corrections completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

Standard number here	115.14 Youthful inmates
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- Exceeds Standard (substantially exceeds requirement of standard)
 - Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 - Does Not Meet Standard (requires corrective action)
- X Not Applicable

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 4. (a-c).

A youthful inmate is not placed in a housing unit in which the youthful inmate has sight, sound, or physical contact with any adult inmate through use of a shared dayroom or other common space, shower area, or sleeping quarters.

In areas outside of housing units, Georgia Dept. of Corrections either maintains sight and sound separation between youthful inmates and adult inmates, or provides direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact.

Standard number here	115.15 Limits to cross gender viewing and searches
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 5. (a-g); SOP IIB01-0013 VI C.

Wilcox State Prison does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances. No cross gender searches are conducted at Wilcox State Prison. This is an all-male facility and there are always enough male officers on duty to conduct these searches.

Wilcox State Prison has policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an inmate housing unit.

Wilcox State Prison does not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

Georgia Dept. of Corrections trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

**Standard
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115.16 Inmates with disabilities and limited English speaking

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 6 (a & b). Reviewed closed caption video that will be used starting this year; they have the ability to get a braille pamphlet if needed; TDD machines and they have a staff member who signs. Based on random inmate and staff interviews and Based on interview with limited English speaking inmates.

Georgia Dept. of Corrections takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of Georgia Dept. of Corrections' efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Georgia Dept. of Corrections does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety.

**Standard
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115.17 Hiring and promotion decisions

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 7 (a-d). Based on interview with Personnel Manager and review of personnel files.

Georgia Dept. of Corrections does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor who may have contact with inmates, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

Georgia Dept. of Corrections considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates.

Georgia Dept. of Corrections performs a criminal background records check before enlisting the services of any contractor who may have contact with inmates performs a records check at least every five years of current employees and contractors who may have contact with inmates and the Human Resource Manager is planning on doing this annually.

**Standard
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115.18 Upgrades to facilities and technology

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 8. Based on interview with warden.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, Georgia Dept. of Corrections considers how such technology may enhance Georgia Dept. of Corrections' ability to protect inmates from sexual abuse. There have been no substantial or modifications to existing facilities. The Georgia Department of Corrections is beginning to install cameras throughout its system starting with the Level 4 units and working down. Wilcox State Prison has a total of 22 cameras in two designated living units. There are 10 cameras in D Building and 12 cameras in K Building. Both of these living units are open dormitory designs, and the feeling was these areas would be best if covered by cameras to augment staff supervision of these areas.

When designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, Georgia Dept. of Corrections considers how such

technology may enhance Georgia Dept. of Corrections' ability to protect inmates from sexual abuse.

**Standard
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115.21 Evidence protocol and forensic medical exams

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1 (a-f); reviewed training records and lesson plans of in-house investigators as well as Internal Affairs investigators. They also have a trained SART team (Sexual Abuse Response Team) that I reviewed their training records and lesson plans as well. Based on interview with SANE/SAFE staff and PREA compliance manager and Health Services Administrator.

To the extent Georgia Dept. of Corrections is responsible for investigating allegations of sexual abuse; Georgia Dept. of Corrections follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions

Georgia Dept. of Corrections offers all victims of sexual abuse access to forensic medical examinations; these are performed at the facility by a SANE nurse from Georgia Regents University without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible.

Georgia Dept. of Corrections makes available to the victim a victim advocate from a rape crisis center. The Women In Need of Gods Shelter (WINGS) program, which is a grant funded program, provides victim advocate services. Currently there is not a signed MOU but there is a mutual agreement where these services have been provided as the documentation supported until such time as a formal MOU can be signed. There is a draft of the MOU awaiting everyone's signature.

As requested by the victim, a victim advocate accompanies and supports the victim through the forensic medical examination process and investigatory interviews and are provide emotional support, crisis intervention, information, and referrals.

**Standard
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115.22 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1; SOP IK01-0006. Based on interview with Warden and investigative staff

Georgia Dept. of Corrections ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Georgia Dept. of Corrections has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. Georgia Dept. of Corrections publishes such policy on its website. www.dcor.state.ga.us

Georgia Dept. of Corrections documents all such referrals. When it is determined that the case is criminal the in house investigators turn the case over to Internal Affairs to investigate.

Standard number here	115.31 Employee training
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 2. Reviewed PowerPoint and lesson plan as well as sign in sheets. Based on interview with random staff.

Georgia Dept. of Corrections trains all employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates’ right to be free from sexual abuse and sexual harassment;

- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the inmates at Wilcox State Prison. The employees receive additional training if the employee is reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa.

Georgia Dept. of Corrections documents, through employee signature, those employees understand the training they have received.

Standard number here 115.32 Volunteer and contractors training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 3 (a-c). Reviewed training records and Signed Acknowledgment Sheets. Based on interview with volunteers there are no contracted services at Wilcox State Prison.

Georgia Dept. of Corrections ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Georgia Dept. of Corrections' sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Georgia Dept. of Corrections has documentation confirming that volunteers and contractors understand the training they have received.

**Standard
number
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115.33 Inmate education

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 4. Reviewed Handbook; Pamphlet English/Spanish; language line; sign language interpreter, Offender Orientation Checklist; posters. Based on interview with random inmates and intake staff.

During the intake process, inmates receive information explaining Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Within 24 hours of intake, Georgia Dept. of Corrections provides a comprehensive education to inmates either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

Georgia Dept. of Corrections provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. There is documentation of inmate participation in these education sessions.

Based on the Comprehensive training being performed during Admission & Orientation which occurs within 24 hours of arrival I find Wilcox exceeds in this standard.

**Standard
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115.34 Specialized training: Investigators

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 5. Reviewed training records, PowerPoint and lesson plan for both the in house investigator; Internal Affairs investigators and SART training manual. Based on interview with investigative staff.

In addition to the general training provided to all employees Georgia Dept. of Corrections ensures that the in house investigators have received training in conducting investigations in confinement settings.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Georgia Dept. of Corrections maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

**Standard
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115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed NIC PREA Certificate for all RN, LPN, and Medical staff on list.

Georgia Dept. of Corrections ensures that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

SANE exam are performed at the facility by a SANE nurse from WINGS. During times of emergency when they cannot wait for a SANE nurse to arrive at the facility the inmate is transported to Taylor Regional Hospital for a forensic exam.

Georgia Dept. of Corrections maintains documentation that medical and mental health practitioners have received the training.

Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.

Standard

115.41 Screening for risk of victimization and abusiveness

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 1 (a-h). Reviewed Intake Screening Form; Victim/Predator Classification form. Reviewed two cases. Based on interview with random inmates and intake staff responsible for screening. Only limited staff has access to the risk screening form only Medical, Mental Health and Warden as well as PREA Manager.

All inmates are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates.

Intake screenings take place within 24 hours of arrival at Wilcox State Prison.

Wilcox State Prison uses a Victim/Aggressor Classification rating objective screening instrument. The Georgia Department of Corrections is working on revising the objective jail classification tool for all of their prisons.

The intake screening considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Georgia Dept. of Corrections, in assessing inmates for risk of being sexually abusive.

Within 30 days from the inmate's arrival at Wilcox State Prison, Wilcox State Prison reassesses the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Wilcox State Prison since the intake screening.

An inmate's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness.

Inmates are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

Georgia Dept. of Corrections implements appropriate controls on the dissemination within Wilcox State Prison of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates.

**Standard
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115.42 Use of screening information

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 2 (a-d). Reviewed Intake Form – Offender Personal Data Summary page. Based on interview with PREA compliance manager and staff responsible for risk screening. I interviewed one transgender housed at this facility.

Georgia Dept. of Corrections uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive.

Georgia Dept. of Corrections makes individualized determinations about how to ensure the safety of each inmate.

In deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, and in making other housing and programming assignments, Georgia Dept. of Corrections considers on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex inmate is reassessed at least twice each year to review any threats to safety experienced by the inmate.

A transgender or intersex inmate's own views with respect to his or her own safety are be given serious consideration.

Transgender and intersex inmates are be given the opportunity to shower separately from other inmates.

Georgia Dept. of Corrections does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

**Standard
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115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 3. (a-d); SOP IIB-09-0001. Reviewed Case History Notes. Based on interview with warden.

Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. No inmate has been placed in involuntary segregation.

Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Wilcox State Prison restricts access to programs, privileges, education, or work opportunities, Wilcox State Prison documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.

Wilcox State Prison assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment are not ordinarily exceed a period of 30 days. If involuntary segregated housing assignment is made Wilcox State Prison clearly documents the basis for Wilcox State Prison's concern for the inmate's safety; and the reason why no alternative means

of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

Standard number here	115.51 Inmate reporting
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 1. (a-e); reviewed Inmate Handbook. Based on interviews with random staff and inmates.

Georgia Dept. of Corrections provides multiple internal ways for inmates to privately report sexual abuse and sexual harassment, retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

Georgia Dept. of Corrections provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Georgia Dept. of Corrections, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. Inmates can dial *7732 to call the hotline.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

Georgia Dept. of Corrections provides a method for staff to privately report sexual abuse and sexual harassment of inmates.

Standard number here	115.52 exhaustion of administrative remedies
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Not applicable.

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Wilcox SOP IIB05-0001 page 10.

No grievance required on PREA related issues automatically is forwarded to Internal Affairs investigations Unit.

Standard number here

115.53 Inmate access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP 208.06 IV E. 3; reviewed pending MOU with WINGS; reviewed training curriculum and certificate for in-house victim advocate training. Based on interview with random inmates and inmates who reported sexual assault.

Wilcox State Prison provides inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations. Wilcox State Prison enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible.

Wilcox State Prison informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. Inmates are informed on the pamphlet that they do not have to enter their PIN to make this phone call.

Georgia Dept. of Corrections is attempting to enter into memoranda of understanding or other agreements with WINGS Rape Crisis Center. This agency already provides these services to the facility there is just no formal MOU in place. A draft has been prepared and is awaiting signatures.

Standard number here

115.54 Third party reporting

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 4.

Georgia Dept. of Corrections has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an inmate. Third party reported can be done through the website www.dcor.state.ga.us. Then go to Community services Offender Ombudsmen.

Standard number here

115.61 Staff and agency reporting duties

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Reviewed GDOC SOP 208.06 IV F. 1. (g-i). Based on interviews with random staff; warden and medical staff.

Georgia Dept. of Corrections requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Georgia Dept. of Corrections; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

Wilcox State Prison reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Wilcox State Prison's designated investigators.

Standard

115.62 Agency protection duties

**number
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP 208.06 IV. F. 1 j. Based on interviews with random staff, and warden

Immediate action is taken to protect inmates when Georgia Dept. of Corrections learns that an inmate is subject to a substantial risk of imminent sexual abuse.

**Standard
number
here**

115.63 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 3 (a-d). Based on interview with warden.

Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Wilcox State Prison that received the allegation notifies the head of the facility where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

**Standard
number
here**

115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 4. Based on interview with security staff who are first responders, random staff and inmates who reported sexual abuse.

Upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Standard number here	115.65 Coordinated response
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F.5. Based on interview with warden.

Wilcox State Prison has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

Standard number here	115.66 Preservation of ability to protect inmates from contact with abusers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- X Not applicable

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with agency head. Georgia does not have collective bargaining.

Standard number here 115.67 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 6 (a-e). Based on interview with agency head, warden, and designated staff member with monitoring retaliation.

Georgia Dept. of Corrections has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and are designate which staff members or departments are charged with monitoring retaliation.

Georgia Dept. of Corrections has multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Georgia Dept. of Corrections monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and are act promptly to remedy any such retaliation. There are periodic status checks performed. Items Georgia Dept. of Corrections should monitor include any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of

staff. Georgia Dept. of Corrections continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Georgia Dept. of Corrections takes appropriate measures to protect that individual against retaliation.

Standard number here	115.68 Post allegation protective custody
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP IIB09-0001. Based on interview with warden.

Any use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse receives all the same rights and privileges as general population inmates.

Standard number here	115.71 Criminal and administrative agency investigation
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 3. Based on interview with investigative staff

When Georgia Dept. of Corrections conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, Georgia Dept. of Corrections uses investigators who have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; are interview alleged victims, suspected perpetrators, and witnesses; and are review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, Georgia Dept. of Corrections conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. These are performed by their Internal Affairs Division.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. No agency requires an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.

Criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution.

Georgia Dept. of Corrections retains all written reports for as long as the alleged abuser is incarcerated or employed by Georgia Dept. of Corrections, plus five years.

The departure of the alleged abuser or victim from the employment or control of Wilcox State Prison or agency does not provide a basis for terminating an investigation.

**Standard
number
here**

115.72 Evidentiary standard for administrative investigation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 14. Based on interview with investigative staff

Georgia Dept. of Corrections imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

Standard number here

115.73 Reporting to inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 15 Based on interview with warden; investigative staff.

Following an investigation into an inmate’s allegation that they suffered sexual abuse in an agency facility, Georgia Dept. of Corrections informs the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If Georgia Dept. of Corrections did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the inmate.

Following an inmate’s allegation that a staff member has committed sexual abuse against the inmate, Georgia Dept. of Corrections subsequently informs the inmate (unless Georgia Dept. of Corrections has determined that the allegation is unfounded) whenever the staff member is no longer posted within the inmate’s unit; the staff member is no longer employed at Wilcox State Prison; Georgia Dept. of Corrections learns that the staff member has been indicted on a charge related to sexual abuse within Wilcox State Prison; or Georgia Dept. of Corrections learns that the staff member has been convicted on a charge related to sexual abuse within Wilcox State Prison.

Following an inmate’s allegation that they had been sexually abused by another inmate, Georgia Dept. of Corrections subsequently informs the alleged victim whenever Georgia Dept. of Corrections learns that the alleged abuser has been indicted on a charge related to sexual abuse within Wilcox State Prison; or Georgia Dept. of Corrections learns that the alleged abuser has been convicted on a charge related to sexual abuse within Wilcox State Prison.

All such notifications or attempted notifications are documented.

An agency's obligation to report under this standard are terminate if the inmate is released from Georgia Dept. of Corrections' custody.

Standard number here	115.76 Disciplinary sanctions for staff
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. Reviewed Sexual Assault/Sexual Misconduct Acknowledgment Statement.

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

Standard number here	115.77 Corrective action for contractors and volunteers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. 2. Reviewed Acknowledgement State for Supervised Visitors. Based on interview with warden.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Wilcox State Prison takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

**Standard
number
here**

115.78 Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H.3 and SOP IIB02-0001 ATT5 Inmate Disciplinary Codes. Based on interview with medical staff and PREA Compliance Manager.

Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.

The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.

Wilcox State Prison does not provide therapy inmates who have been subject of sexual assault are transferred to another institution for mental health care.

Georgia Dept. of Corrections disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred are not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Georgia Dept. of Corrections prohibits all sexual activity between inmates and may discipline inmates for such activity.

**Standard
number
here**

115.81 Medical and Mental health screening; history of sexual abuse

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP IIA21-0001 and 208.06, also reviewed PREA Sexual Victim/Sexual Aggressor Classification Sheet. Based on interview with staff responsible for risk screening and medical staff.

If the screening indicates that an inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening.

If the screening indicates that an inmate has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting.

**Standard
number
here**

115.82 Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP IIA21-0001. Reviewed SANE nurse Call Roster; reviewed SANE exam performed on two cases. Based on interview with medical staff.

Inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. A SANE nurse from WINGS is notified and responds to the facility, if it is emergency inmate is taken to Taylor Regional Hospital for forensic exam.

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and are immediately notify the appropriate medical and mental health practitioners.

Inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Inmates of sexual assault are transferred to Central State hospital.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Standard number here

115.83 ongoing medical and mental health care for sexual abuse victims

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with medical staff.

Wilcox State Prison offers medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Wilcox State Prison provides such victims with medical and mental health services consistent with the community level of care.

Inmate victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

**Standard
number
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115.86 Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV J. Based on interview with warden, PREA compliance manager; incident review team.

Wilcox State Prison conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Wilcox State Prison; and they examine the area in Wilcox State Prison where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess

whether monitoring technology should be deployed or augmented to supplement supervision by staff. Wilcox State Prison has implemented an Incident Review Checklist that identifies all these areas to ensure none of these are overlooked in the review process.

Standard number here	115.87 Data collection
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Georgia Dept. of Corrections collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Georgia Dept. of Corrections maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Georgia Dept. of Corrections obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates.

Upon request, Georgia Dept. of Corrections provides all such data from the previous calendar year to the Department of Justice no later than June 30.

Standard number here	115.88 Data review for corrective action
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with PREA coordinator.

Georgia Dept. of Corrections reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Georgia Dept. of Corrections as a whole.

Such reports includes a comparison of the current year’s data and corrective actions with those from prior years and are provide an assessment of Georgia Dept. of Corrections’ progress in addressing sexual abuse.

Georgia Dept. of Corrections’ report is approved by Georgia Dept. of Corrections head and made readily available to the public through its website <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf>

Standard number here	115.89 Data storage, publication and destruction
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Georgia Dept. of Corrections makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website. <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf> .

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of Georgia Dept. of Corrections under review.

Katherine Brown

March 27, 2015

Auditor Signature

Date