

Performance Incentive Credit

The Performance Incentive Credit (PIC) Program is an incentive reentry process for eligible offenders. The process allows opportunities for offenders to reduce their length of stay in prison through satisfactory progress in educational, vocational, treatment programs, work assignments and good behavior. PIC points will be accumulated based upon a standardized point system that provides offenders with the opportunity to play an active role in their reentry program plan. The Parole Board may reconsider or change an offender's PIC eligibility due to new or additional information obtained on a case.

The Next Generation Assessment (NGA) is conducted on all offenders upon entry into the Georgia Department of Corrections (GDC) system. This assessment is used to develop an individual reentry program plan for all offenders. The assessment determines what treatment/educational/vocational needs for each offender. Offenders can accumulate one (1) point for completing all programs within a category on the reentry program plan. For example, if an offender completes groups/programs in an assessed area of need, i.e., substance abuse, they can accumulate one (1) point in that category. However, when an offender completes all the categories that have been identified as a need per the Next Generation Assessment (NGA), they will accumulate six (6) reentry program case plan program points for successfully completing all categories on the reentry program plan.

ELIGIBILITY

All state offenders (excluding probationers) are eligible to be considered for PIC eligibility except those in the following categories:

- Offenders under death sentence
- Offenders with sentences less than or equal to two years
- Offenders serving for non-parole eligible offenses or serving minimum mandatory sentences, i.e. seven deadly sin offenders
- Offenders serving a life sentence with or without possibility of parole

ACCUMULATION OF PIC POINTS- There are three ways offenders can accumulate PIC points:



The first category is the reentry program case plan, there are six (6) areas of identified needs in this category: (1)substance abuse, (2)cognitive, (3)sex offender, (4)education, (5)mental health, and (6)vocational. If an offender has an identified need in one of those areas, they must complete those programs in that area to accumulate one (1) PIC point. For example, If Billy Bob has an identified need in substance abuse, cognitive and vocational, he would have to complete all those categories in order to accumulate his PIC points. Once he has completed his reentry program case plan, he can accumulate six (6) PIC points in the case plan category. As offenders **complete 100% of all categories** of their Reentry program case plan, they can accumulate six (6) points.

The second and new category for offenders to accumulate PIC points is the Education/Vocational Improvement points category. Accumulation of up to six (6) PIC points for participating in additional programming in the area of education and vocational programs is allowed if successfully completes all criteria.

The third category where offenders can accumulate PIC points is based on assignment to certain work details. Offenders can accumulate points for working on the following details:

- Mobile Construction
- Georgia Correctional Industries (GCI) details
- Fire Station Services
- Outside Work Detail
- Specialized Inside Work Details

The amount of points that offenders can accumulate is dependent on the amount of cumulative time served on certain work detail assignments. An assignment to these work details is a local Classification Committee decision based upon established criteria in Facilities Operations policy. In order to be assigned to such details offenders need to meet all minimum eligibility criteria in policy and demonstrate positive/good behavior

As groups/programs are completed and time on work assignment grows, the facility counselor updates the Reentry program case plan. The point calculations are automatically totaled in the data base, which is shared with the Georgia Board of Pardons and Parole. The facility counselor can provide the offender with the number of PIC points he has at the time of request. The counselor cannot advise offender how many points will be awarded by the Parole Board. The counselor can also advise the offender to what programs are needed in order to successfully complete his/her Reentry program case plan. Therefore, in order to maximize the benefits of the PIC process, offenders must be 100% compliant with their individual Reentry program case plan and learn proper work habits by demonstrating good work behaviors while incarcerated

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