

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS



Name of facility:		Macon State Prison	
Physical address:		27280 Highway 49 South Oglethorpe, Georgia 31068	
Date report submitted:		July 26, 2015	
Auditor Information		Katherine Brown	
Address:		12121 Little Road Suite 286 Hudson, Florida 34667	
Email:		kbrown2828@yahoo.com	
Telephone number:		727-470-4123	
Date of facility visit:		July 20-21, 2015	
Facility Information			
Facility mailing address:		P.O. Box 426, Oglethorpe GA 31068	
Telephone number:		478-348-2336	
Macon State Prison is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input checked="" type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison	
Name of PREA Compliance Manager:		Verona Cladd	Title: Admin Asst.
Email address:		VerondaCladd@gdc.ga.gov	Telephone number: 478-472-3410
Agency Information			
Name of agency:		Georgia Department of Corrections	
Governing authority or parent agency:			
Physical address:		300 Patrol Road Forsyth, GA 31029	
Mailing address:		same	
Telephone number:		478-992-5211	
Agency Chief Executive Officer			
Name:		Homer Bryson	Title: Commissioner
Email address:		Homer.Bryson@gdc.ga.gov	Telephone number:
Agency-Wide PREA Coordinator			
Name:		Sharon Shaver	Title: Agency PREA Coordinator
Email address:		Sharon.Shaver@gdc.ga.gov	Telephone number: 678-628-3128

AUDIT FINDINGS

NARRATIVE:

The audit of Macon State Prison was conducted on July 20 – 21, 2015 by Katherine Brown, Certified PREA auditor. The areas toured were a total 22 general populations and 334 isolation/segregation cells. I toured the kitchen, laundry, programs area, and work areas. Macon State Prisons population the day of the audit was 1693.

An entrance meeting was held with facility staff. The following people attended the entrance meeting: Sharon Shaver, Statewide PREA Coordinator; Cynthia Nelson, Field Operations Manager. Gregory McLaughlin, Warden; Mistie Jones, Deputy Warden of Care & Treatment; Don Blakely, Deputy Warden of Security; Timothy Sales, Unit Manager; Barbara Jackson, Unit Manager; Clarence Kegler, Unit Manager; Veronda Cladd, Administrative Assistant; Dorothy Brown, Warden Secretary; Gwen Lake, Accountant Paraprofessional; Eddie Walker, Chief Counselor; Gail Spikes, Health Services Administrator; Peter Eadie, Captain.

Following the entrance meeting I toured the Macon State Prison from 08:15 to 10:15 am. On the tour with me was: Sharon Shaver, Statewide PREA Coordinator; Cynthia Nelson, Field Operations Manager. Gregory McLaughlin, Warden; Mistie Jones, Deputy Warden of Care & Treatment; Don Blakely, Deputy Warden of Security; Timothy Sales, Unit Manager; Barbara Jackson, Unit Manager; Clarence Kegler, Unit Manager; Veronda Cladd, Administrative Assistant; Peter Eadie, Captain; Sherman Childs, CERT Sergeant; Brandon Thomas, CERT Officer.

I asked for an alpha listing of all inmates housed at Macon State Prison and randomly selected three inmates from each housing unit (for a total of 66), as well as any inmates who were limited English speaking or had hearing/vision impairment to be interviewed. There were no hearing/vision impairment inmates, I did interview three limited English speaking inmate using an interpreter. I also asked for any inmate who was LGTBI. I interviewed three that had identified as being Gay. I also asked for a shift roster and randomly selected 14 staff to interview, there are approximately 29 security staff assigned to the housing units.

On day one of the audit I toured the entire facility and conducted all the specialized interviews, conducted the random night shift staff interviews and some of the random inmate interviews as well as reviewed personnel files and training records. One day two of the audit I conducted the random inmate interviews, reviewed all sexual assault/harassment cases and conducted the out briefing.

There were 45 sexual assault/harassment allegation cases, all relatively recent (within the past year) 19 had been unfounded; none substantiated and 26 unsubstantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

Macon State Prison is a level five facility. Inmate's security levels range from minimum to close. The facility has a capacity to house up to 1,762 inmates. A small number of inmates meet the criteria to be assigned to outside details such as the fire team. The housing population is divided into two sides, east and west. Each side has its' own separate dining hall. East: consist of six (6) living units with a ninety-six (96) bed capacity. East Side also has a fast track housing unit which consists of 64 inmates per pods. West: consist of eight (8) general population units with a ninety-six (96) bed capacity. Isolation/Segregation is also located on this side with a ninety-six (96) bed capacity. The Tier II Program is HI & H2 Dorm.

The eastside of the compound consist of seven living units. Buildings D, E, and F have a capacity to house 192 inmates each. M Building is an open dorm and air conditioned with four pods. Buildings G, K, and L have a capacity to house 192 inmates each. J Building has been identified as Tier II: this unit is a long term behavioral program up to 9 month. H Building is the Tier I and is a Short term behavioral program ranging from 7-30 days. Inmates housed in this unit are considered a threat to the safe and secure operations of the facility. This unit houses inmates with serious disciplinary or have needs to be housed separate from general population for their crimes of institutional conduct.

The goal of Macon State Prison is to "Ensure public safety and effectively house offenders while operating a safe and secure facility by housing close security inmate".

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 2

Number of standards met: 40

Number of standards not met:

Number of standards not applicable: 1

**Standard
number
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**§115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA
coordinator**

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A.1; Organization chart and memo from Warden appointing PREA Compliance Manager. Based on interviews with PREA Coordinator and PREA compliance manager.

Georgia Dept. of Corrections has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Georgia Dept. of Corrections' approach to preventing, detecting, and responding to such conduct.

Georgia Dept. of Corrections employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

Georgia Dept. of Corrections operates more than one facility; each facility has designated a PREA compliance manager with sufficient time and authority to coordinate Macon State Prison's efforts to comply with the PREA standards

**Standard
number
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115.12 Contracting with other agencies for confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A.2 Based on interview with agency's contract compliance manager.

Macon State Prison does not contract for the confinement of their inmates.

**Standard
number
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115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 3; SOP II A 07-0012 Shift Rosters; Staffing Analysis; Daily Post Assignment; Annual review; FY 20140 Staff Analysis; Memo Re: Supervisors Documentation of rounds. Based on interview with Warden; PREA Compliance Manager and PREA Coordinator.

Georgia Dept. of Corrections has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing to protect inmates against sexual abuse.

In circumstances where the staffing plan was not complied with, Macon State Prison documented and justified all deviations from the plan.

Georgia Dept. of Corrections completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

**Standard
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115.14 Youthful inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 4. (a-c). They have only had one juvenile this past year and they were housed in segregation as that is the only place juveniles can be housed separate from the adult population.

**Standard
number
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115.15 Limits to cross gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 5. (a-g); SOP II B01-0013 Searches. Reviewed shift rosters; Training Curricula.

Macon State Prison does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening).

Macon State Prison has policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an inmate housing unit. The showers in the Parole Center are vulnerable to possible assaults based on design. The facility has taken appropriate steps to increase officer rounds in these areas.

Macon State Prison does not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

Georgia Dept. of Corrections trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

**Standard
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115.16 Inmates with disabilities and limited English speaking

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 6 (a & b); TDD machine and Language Line contract. Based on random inmate and staff interviews and based on interview with limited English speaking inmates.

Macon State Prison does not house inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), they are housed at other Georgia Prisons. They do house inmates who speak other languages and have staff interpreters or use the language line to communicate. They have all their signs, handbooks and PREA pamphlets in both English/Spanish.

Georgia Dept. of Corrections does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate’s safety.

Standard number here	115.17 Hiring and promotion decisions
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 7 (a-d); SOP IV 005.001 Promotions/Demotions; SOP IV 003-0012 Obtaining & Using Records for Criminal Justice Employment. Based on interview with Human Resource Director Review of personnel files.

Georgia Dept. of Corrections does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor who may have contact with inmates, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not

consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

Georgia Dept. of Corrections considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates.

Georgia Dept. of Corrections performs a criminal background records check before enlisting the services of any contractor who may have contact with inmates and performs a criminal background records check annually of current employees and contractors who may have contact with inmates.

Based on the annual criminal background checks of not only security staff they also run annual checks on all staff and contractors, I find they exceed in this standard.

Standard number here	115.18 Upgrades to facilities and technology
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 8. Based on interview of agency head and warden.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, Georgia Dept. of Corrections considers how such technology may enhance Georgia Dept. of Corrections' ability to protect inmates from sexual abuse. There have been no substantial or modifications to existing facilities.

Georgia Department of Corrections has a plan in place to add cameras to all of their prisons; they are starting with the high security level prisons first and working down.

Standard number here	115.21 Evidence protocol and forensic medical exams
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1 (a-f); Sexual Abuse Response Checklist; SANE Nurse Call Roster; Reviewed MOU with Crisis Line & Safe House of Georgia. Based on telephone interview with SANE nurse from Global Diagnostic Services and PREA compliance manager.

To the extent Georgia Dept. of Corrections is responsible for investigating allegations of sexual abuse; Georgia Dept. of Corrections follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions

Georgia Dept. of Corrections offers all victims of sexual abuse access to forensic medical examinations, on site with an on-call SANE Nurse, without financial cost, where evidentiary or medically appropriate. Such examinations are performed by a Sexual Assault Nurse Examiners (SANEs). SANE nurses come from Global Diagnostic or Satilla. If it is too long before a SANE nurse can arrive at the facility the inmate is transported to Phoebe Sumter Regional Hospital in Americus, which is approximately 20 minutes from the facility.

Georgia Dept. of Corrections makes available to the victim a victim advocate from Crisis Line and Safe House of Central Georgia. Macon State Prison also has two staff member who are trained as victim advocates, if needed.

As requested by the victim, a victim advocate, or qualified agency staff member, accompanies and supports the victim through the forensic medical examination process and investigatory interviews and are provide emotional support, crisis intervention, information, and referrals.

Standard number here

115.22 Policies to ensure referrals of allegations for investigations

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1 and IK01-0006 Investigation of Sexual Contact Sexual Abuse & Sexual Harassment of Inmates. Based on interview with agency head and investigative staff.

Georgia Dept. of Corrections ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. All investigations are reviewed by GDC Internal Affairs Investigators.

Georgia Dept. of Corrections has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. Georgia Dept. of Corrections publishes such policy on its website. Georgia Dept. of Corrections documents all such referrals.

Standard number here	115.31 Employee training
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 2; Lesson Plan; PowerPoint; and Training Roster. Based on interview with random staff.

Georgia Dept. of Corrections trains all employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;
- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the inmates at Macon State Prison. The employees receive additional training if the employee is reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa.

Georgia Dept. of Corrections documents, through employee signature, those employees understand the training they have received.

**Standard
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115.32 Volunteer and contractors training

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 3 (a-c). Reviewed training records and Acknowledgement Statement for Supervised Visitor. Based on interview with volunteer and contractors.

Georgia Dept. of Corrections ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Georgia Dept. of Corrections' sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Georgia Dept. of Corrections has documentation confirming that volunteers and contractors understand the training they have received.

**Standard
number
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115.33 Inmate education

- X Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 4; Responding to Prison Rape brochure; Signed Acknowledgement; PREA Sexual victim/Sexual aggressor Classification Screening. Based on interview with random inmates and intake staff.

During the intake process, inmates receive information explaining Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Within 6 days of intake, Macon State Prison provides a comprehensive education to inmates in person and through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. Inmates are received on Tuesday's and Thursday's. Comprehensive education is performed each Monday for all new arrivals.

Georgia Dept. of Corrections provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. There is documentation of inmate participation in these education sessions.

Based on new arrivals coming in on Tuesday and Thursday and the Comprehensive education being performed every Monday and I find they exceed in this standard.

**Standard
number
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115.34 Specialized training: Investigators

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 5; NIC Certificate for Investigator – PREA Investigating Sexual Abuse in Confinement Setting. Based on interview with investigative staff.

In addition to the general training provided to all employees Macon State Prison ensures that the in house investigators have received training in conducting investigations in confinement settings. Macon State Prison has six in house investigators who have received training through the Moss Group on Investigators/Sexual Assault Response Team.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement

settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Georgia Dept. of Corrections maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

Standard number here

115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP VG 17-0001 Staff Development & Training; SOP VH05-0002 Continuing Education for Qualified Health Services Personnel; SOP VH 05-0001 Orientation Training for Health Services Staff; SOP VH04-0001 Licensure Credential Verification; Certificate of Completion for medical and Mental health staff – PREA Medical Health Care for Sexual Assault Victims in a Confinement Setting.

Georgia Dept. of Corrections ensures that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

Georgia Dept. of Corrections maintains documentation that medical and mental health practitioners have received the training.

Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.

Standard number here

115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 1 (a-h). Reviewed Victim/Aggressor Classification. Based on interview with random inmates and intake staff responsible for screening. Only limited staff has access to the risk screening form Intake staff, SART, counselors and medical.

All inmates are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates.

Intake screenings take place within 2 hours of arrival at Macon State Prison.

Macon State Prison uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Georgia Dept. of Corrections, in assessing inmates for risk of being sexually abusive.

Within 30 days from the inmate's arrival at Macon State Prison, Macon State Prison reassesses the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Macon State Prison since the intake screening.

An inmate's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness.

Inmates are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

Georgia Dept. of Corrections implements appropriate controls on the dissemination within Macon State Prison of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates.

**Standard
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115.42 Use of screening information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 2 (a-d) and Case Notes. Based on interview with PREA compliance manager and staff responsible for risk screening.

Georgia Dept. of Corrections uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive.

Georgia Dept. of Corrections makes individualized determinations about how to ensure the safety of each inmate.

Macon State Prison has not had a transgender/intersex inmate but has policies in place to address the following standards:

In deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, and in making other housing and programming assignments, Georgia Dept. of Corrections considers on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex inmate is reassessed at least twice each year to review any threats to safety experienced by the inmate.

A transgender or intersex inmate's own views with respect to his or her own safety are given serious consideration.

Transgender and intersex inmates are be given the opportunity to shower separately from other inmates.

Georgia Dept. of Corrections does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

**Standard
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115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 3. (a-d); SOP II B09-0001 Administrative Segregation. No inmates have been placed in Protective Custody. Based on interview with warden, and staff who supervise segregated inmates.

Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Macon State Prison restricts access to programs, privileges, education, or work opportunities, Macon State Prison documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.

No inmate has been placed in involuntary segregation.

**Standard
number
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115.51 Inmate reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 1. (a-e); SOP IV 013-0003 Unlawful Harassment. SOP II A23-0001 Consular Notification, Inmate Handbook; Inmate Orientation Checklist. Based on interviews with random staff and inmates.

Georgia Dept. of Corrections provides multiple internal ways for inmates to privately report sexual abuse and sexual harassment, retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

Georgia Dept. of Corrections provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Georgia Dept. of Corrections, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. Inmates can dial *7732 to call the hotline; call the Ombudsmen 478-992-5358 or write Director of Victim Services.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

Georgia Dept. of Corrections provides a method for staff to privately report sexual abuse and sexual harassment of inmates.

**Standard
number
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115.52 exhaustion of administrative remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Macon State Prison SOP IIB05-0001.

No grievances are required on PREA related issues, they are automatically forwarded to Internal Affairs Investigation Unit.

Georgia Dept. of Corrections does not require an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

**Standard
number
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115.53 Inmate access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Certificate and Lesson Plan for Investigators/Sexual Assault Response Team. Based on interview with random inmates.

Macon State Prison provides inmates with access to outside victim advocates from Crisis Line and Safe House of Central Georgia, as well as one staff person who has been trained as a victim advocate. They provide emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations. Macon State Prison enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible.

Macon State Prison informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Georgia Dept. of Corrections maintains a memoranda of understanding with Crisis Line & Safe House of Central Georgia.

Standard number here

115.54 Third party reporting

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 4.

Georgia Dept. of Corrections has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an inmate. Inmates can contact the PREA Hotline number 888-992-7849; Ombudsmen & Internal Affairs Office and Victim and Family of Victims of Crime hotline.

**Standard
number
here**

115.61 Staff and agency reporting duties

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Reviewed GDOC SOP 208.06 IV F. 1. (g-i). Based on interviews with random staff; warden and medical/mental health staff .

Georgia Dept. of Corrections requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Georgia Dept. of Corrections; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

Macon State Prison reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Macon State Prison's designated investigators.

**Standard
number
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115.62 Agency protection duties

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP 208.06 IV. F. 2. Based on interviews with random staff, and warden.

Immediate action is taken to protect inmates when Georgia Dept. of Corrections learns that an inmate is subject to a substantial risk of imminent sexual abuse.

**Standard
number
here**

115.63 Reporting to other confinement facilities

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 3 (a-d). Based on interview with agency head and warden.

Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Macon State Prison that received the allegation notifies the head of the Prison or appropriate office of Georgia Dept. of Corrections where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

**Standard
number
here**

115.64 Staff first responder duties

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 4. Based on interview with security staff who are first responders and random staff.

Upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence,

including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Standard number here	115.65 Coordinated response
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F.5; Sexual Abuse Response Checklist. Based on interview with warden.

Macon State Prison has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

Standard number here	115.66 Preservation of ability to protect inmates from contact with abusers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable

Auditor comments, including corrective actions needed if does not meet standard

Georgia Department of Corrections does not participate in collective bargaining.

**Standard
number
here**

115.67 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 6 (a-e) and 90 day Inmate Sexual Abuse Review Checklist. Based on interview with agency head, warden, and designated staff member who monitor retaliation.

Georgia Dept. of Corrections has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designates which staff members or departments are charged with monitoring retaliation.

Georgia Dept. of Corrections has multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Georgia Dept. of Corrections monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There is periodic status checks performed. Items Georgia Dept. of Corrections should monitor include any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Georgia Dept. of Corrections continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Georgia Dept. of Corrections takes appropriate measures to protect that individual against retaliation.

**Standard
number
here**

115.68 Post allegation protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with warden.

Any use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse receives all the same rights and privileges as general population inmates.

No inmate has been placed in segregation.

Standard number here	115.71 Criminal and administrative agency investigation
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 3. Based on interview with investigative staff.

When Georgia Dept. of Corrections conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. All substantiated sexual abuse allegations are handled by the Office Of Investigative Compliance. Two in house investigators have received training on Investigators/Sexual Assault Response Team training from the Moss Group.

Where sexual abuse is alleged, Georgia Dept. of Corrections uses investigators who have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; are interview alleged victims, suspected perpetrators, and witnesses; and are review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, Georgia Dept. of Corrections conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. No agency requires an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.

Criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution.

Georgia Dept. of Corrections retains all written reports for as long as the alleged abuser is incarcerated or employed by Georgia Dept. of Corrections, plus five years.

The departure of the alleged abuser or victim from the employment or control of Macon State Prison or agency does not provide a basis for terminating an investigation.

**Standard
number
here**

115.72 Evidentiary standard for administrative investigation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 14. Based on interview with investigative staff

Georgia Dept. of Corrections imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

**Standard
number
here**

115.73 Reporting to inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 15; Incident Report and Sexual Abuse Allegation Report form. Based on interview with warden and investigative staff.

Following an investigation into an inmate’s allegation that they suffered sexual abuse in an agency facility, Georgia Dept. of Corrections informs the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

Following an inmate’s allegation that a staff member has committed sexual abuse against the inmate, Georgia Dept. of Corrections subsequently informs the inmate (unless Georgia Dept. of Corrections has determined that the allegation is unfounded) whenever the staff member is no longer posted within the inmate’s unit; the staff member is no longer employed at Macon State Prison; Georgia Dept. of Corrections learns that the staff member has been indicted on a charge related to sexual abuse within Macon State Prison; or Georgia Dept. of Corrections learns that the staff member has been convicted on a charge related to sexual abuse within Macon State Prison.

Following an inmate’s allegation that they had been sexually abused by another inmate, Georgia Dept. of Corrections subsequently informs the alleged victim whenever Georgia Dept. of Corrections learns that the alleged abuser has been indicted on a charge related to sexual abuse within Macon State Prison; or Georgia Dept. of Corrections learns that the alleged abuser has been convicted on a charge related to sexual abuse within Macon State Prison.

All such notifications or attempted notifications are documented.

An agency’s obligation to report under this standard are terminate if the inmate is released from Georgia Dept. of Corrections’ custody.

Standard number here	115.76 Disciplinary sanctions for staff
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. Reviewed Sexual Assault/Sexual Misconduct Acknowledgment Statement.

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member’s disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

Standard number here	115.77 Corrective action for contractors and volunteers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. 2; reviewed Sexual Assault/Sexual Misconduct Acknowledgment Statement. Based on interview with warden.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Macon State Prison takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

Standard number here	115.78 Disciplinary sanctions for inmates
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H.3. Based on interview with medical/mental health staff

Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate’s disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.

The disciplinary process considers whether an inmate’s mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.

Macon State Prison offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, Macon State Prison considers whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. Inmates are referred to Baldwin State Prison or offered tele med Mental Health services for further Mental Health evaluation and counseling as needed.

Georgia Dept. of Corrections disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Georgia Dept. of Corrections prohibits all sexual activity between inmates and may discipline inmates for such activity.

Standard number here	115.81 Medical and Mental health screening; history of sexual abuse
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Sexual Allegation Notification & Evaluation Log. Macon State Prison has not had any inmate who experienced prior sexual victimization or perpetrated sexual abuse. Based on interview with staff responsible for risk screening and medical/mental health staff.

If the screening indicates that an inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening. Inmates are screened for risk of victimization and abuse during intake at the diagnostic facility prior to arriving at Macon SP. Inmates are screened again upon arrival at Macon State Prison and based on findings inmates are referred to Baldwin State Prison or offered tele med Mental Health services for further Mental Health evaluation and counseling.

If the screening indicates that an inmate has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting.

Standard number here

115.82 Access to emergency medical and mental health services

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP VH07-0001 Program Services/Health Services-Physical Health; medical PREA log. There have been no instances of this. Based on interview with medical and mental health staff.

Inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

Inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Standard number here

115.83 ongoing medical and mental health care for sexual abuse victims

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Mental Health Evaluation for Services. Based on interview with medical/mental health staff.

Macon State Prison offers medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. Inmates are screened at the diagnostic center prior to arrival and again upon arrival at Macon SP and based on findings inmates are referred to Baldwin SP or offered tele med Mental Health services for further Mental Health evaluation and counseling.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Macon State Prison provides such victims with medical and mental health services consistent with the community level of care.

Inmate victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

**Standard
number
here**

115.86 Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV J; Sexual Abuse Incident Review Checklist; Reviewed Incident Review #177900. Based on interview with warden, PREA compliance manager; incident review team.

Macon State Prison conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Macon State Prison; and they examine the area in Macon State Prison where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

**Standard
number
here**

115.87 Data collection

- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Georgia Dept. of Corrections collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Georgia Dept. of Corrections maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Georgia Dept. of Corrections obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates.

Upon request, Georgia Dept. of Corrections provides all such data from the previous calendar year to the Department of Justice no later than June 30.

Standard number here

115.88 Data review for corrective action

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with PREA coordinator.

Georgia Dept. of Corrections reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Georgia Dept. of Corrections as a whole.

Such reports includes a comparison of the current year's data and corrective actions with those from prior years and are provide an assessment of Georgia Dept. of Corrections' progress in addressing sexual abuse.

Georgia Dept. of Corrections' report is approved by Georgia Dept. of Corrections head and made readily available to the public through its website <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf>

Standard number here

115.89 Data storage, publication and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Georgia Dept. of Corrections makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf> .

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of Georgia Dept. of Corrections under review.

Katherine Brown

July 26, 2015

Auditor Signature

Date