

EY2010 ANNUAL REPORT



Georgia Department of Corrections. One Team.
Purpose. Passion. Performance. Swift, Certain,
Proportionate Sanctions. Prison. Boot Camp. Probation. Day
Reporting Centers. Transitional Centers. Pre-Release Centers.
Probation Detention Centers. See First. Understand First. Act First.
State Offices South at Tift College.

CONTENTS

Our Mission & Vision.....	1	Year In Review.....	8
Letter from the Commissioner.....	2	• Operations, Planning & Training	
Our Agency.....	3	• Office of Investigations & Compliance	
Budget.....	5	• Human Resources	
Offender Demographics.....	6	• Administration	
Re-entry Programs.....	7	• Facilities Operations	
		• Georgia Correctional Industries	
		• Probation Operations	
		Headquarters Relocation.....	13
		Strategic Vision Timeline.....	14
		Contacts.....	15

Visit our website for more information at
www.dcor.state.ga.us

OUR MISSION & VISION

MISSION STATEMENT

The Georgia Department of Corrections protects and serves the public as a professional organization by effectively managing offenders while helping to provide a safe and secure environment for the citizens of Georgia.

OUR VISION

The Georgia Department of Corrections is the best corrections system in the nation at protecting citizens from convicted offenders and at providing effective opportunities for offenders to achieve positive change. We are a leader and partner in making Georgia a safer, healthier, better educated, growing, and best managed state. We accomplish this by:

- Ensuring public safety
- Operating safe and secure facilities
- Providing effective community supervision of offenders
- Creating opportunities for restoration to offenders
- Ensuring the rights of victims
- Partnering with public, private, and faith-based organizations
- Sustaining core values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
- Ensuring the well being of employees and their families.

The Department has more than 10,000 officers who provide supervision of inmates and probationers every day

COMMISSIONER'S LETTER



“The year of 2010 marked the beginning of a historic event for the Department of Corrections, the agency’s relocation to the heart of Georgia.”

*Brian Owens
Commissioner*

On behalf of the more than 13,000 dedicated professionals of the State’s largest law enforcement agency, I am proud to present the Department of Corrections’ Annual Report for Fiscal Year 2010. This report summarizes the current state of affairs in the Department and highlights the accomplishments our Corrections professionals have achieved despite budgetary challenges.

I am both honored and humbled to support and work alongside the best team in state government. Georgia is the 5th largest prison system in the nation responsible for a \$1.1 billion budget. With more than 60,000 state prisoners and 150,000 probationers, these dedicated employees work diligently to ensure our mission of protecting the public is carried out responsibly. In 2010, the Department continued relocation of our headquarters and support operations to State Offices South at Tift College located in Forsyth. This endeavor will not only help revitalize and preserve the college’s historic value, but will reduce costs through elimination of leased office space; leverage available inmate labor to improve and maintain the campus property; and enhance overall customer service to the citizens of Georgia.

We remain committed to operating a safe and secure prison system, enhancing prison-based treatment, prevention programs, community corrections, and the successful reentry of inmates into society. We look forward to achieving greater success during the next year, while we strive to remain a leader and partner in making Georgia a safer, healthier, better education, growing and best managed state.

Commissioner

BOARD OF CORRECTIONS



*“See First,
Understand First,
Act First.”*

*Brian Owens
Commissioner*

The Board of Corrections is composed of 18 members, one in each congressional district in the state and five at large members. The Governor appoints all members, subject to the consent of the State Senate, to staggered five-year terms.

The Board develops rules governing the conduct and welfare of employees under its authority; the assignment, housing, feeding, clothing, treatment, discipline, rehabilitation, training and hospitalization of all inmates under its custody; and all probationers sentenced to its supervision.

The members serve on the following committees: Education, Operations, Probation, Facilities, and Nominating. The Board of Corrections is a policy-making statutory board and has legal status only as a board. The operation and management of the GDC institutions, facilities, and probation systems are the responsibility of the Commissioner.

FIRST DISTRICT
Tommy M. Rouse

SECOND DISTRICT
R. Carlton Powell

THIRD DISTRICT
Bruce Hudson

FOURTH DISTRICT
Carl L. Franklin

FIFTH DISTRICT
Justin Wiedeman

SIXTH DISTRICT
Roger Garrison

SEVENTH DISTRICT
Larry Wynn, Vice Chairman

EIGHTH DISTRICT
William S. Acuff

NINTH DISTRICT
Kevin Tanner

TENTH DISTRICT
Jim Whitehead, Sr.

ELEVENTH DISTRICT
John Mayes

TWELFTH DISTRICT
Wayne Dasher

THIRTEENTH DISTRICT
Henrie Treadwell, Ph.D.

MEMBERS AT LARGE
Cecil Nobles
Ludowici, Georgia

George A. Potter
Perry, Georgia

M. Ashley Paulk, Jr.
Valdosta, Georgia

Roger Waldrop
Rockmart, Georgia

Rose M. Williams
Gray, Georgia

SENIOR LEADERSHIP STAFF

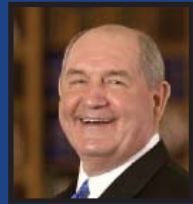
Appointed by the Governor, the Commissioner serves as the chief executive of the Georgia Department of Corrections, responsible for the overall management, administration and operation of the agency through the Assistant Commissioner and other senior management staff. The Assistant Commissioner serves as the Commissioner's appointed deputy, functioning as second in command of the department.

The Executive Office consists of Personnel, Public Affairs, Legal, Investigations, and Georgia Correctional Industries (GCI). The Personnel Director oversees, coordinates, monitors, evaluates, and administers human resources functions department-wide. The Director of Public & Intergovernmental Affairs is the agency's contact point with the public and the media. The Legal Office acts as the agency's internal counsel. The Director of Correctional Industries oversees inmate training and industries that supply various products for use both internal and external to the agency. The Office of Investigations & compliance is responsible for investigating all claims of sexual harassment and misconduct in the correctional facilities.

The Corrections Division Director is ultimately accountable for the operations of prisons, probation offices, boot camps, and correctional centers as well as the safety and well-being of the staff who work in these areas. The Administration Division Director oversees the operations, activities and staff of the Administration Division which is responsible for providing business and technical support to the entire department. The Operations, Planning, and Training Division Director manages the operations of Planning, Training, Risk Reduction Services, Engineering, Information Technology, Health Services, Fire Services, the Communications Center, and the departmental Safety Officer.

"Our employees are the heart of this organization."

*Derrick Schofield
Assistant Commissioner/
Chief of Staff*



GOVERNOR
Sonny Perdue



COMMISSIONER
Brian Owens



ASSISTANT
COMMISSIONER
/CHIEF OF STAFF
Derrick Schofield



DEPUTY DIRECTOR OF
CORRECTIONS DIVISION
Michael Nail



ADMINISTRATION
DIVISION DIRECTOR
Becky East



OPERATIONS, PLAN-
NING, & TRAINING
DIRECTOR
Arnold Smith



HUMAN RESOURCES
DIRECTOR
Candy Sarvis



PUBLIC &
INTERGOVERNMENTAL
AFFAIRS DIRECTOR
Joan Heath



LEGAL SERVICES
DIRECTOR
Mark Guzzi



OFFICE OF
INVESTIGATIONS
& COMPLIANCE
DIRECTOR
Tom Sittnick



GEORGIA
CORRECTIONAL
INDUSTRIES DIRECTOR
Jerry Watson



ENGINEERING &
CONSTRUCTION
SERVICES DIRECTOR
Larry Latimer



OFFICE OF
INFORMATION
& TECHNOLOGY
DIRECTOR
Phil Sellers



PROBATION
OPERATIONS
DIRECTOR
Stan Cooper



DEPUTY DIRECTOR
OF OPERATIONS,
PLANNING, & TRAINING
Patricia Smith



FACILITIES OPERATIONS
DIRECTOR
Tim Ward

BUDGET ALLOCATION



FY 2010 & FY2011 BUDGET			
CATEGORIES	FY 2010	FY 2011	
Total Funding (Excluding New Beds)	951,782,193	968,177,461	
New Bed Funding	848,287	3,717,832	
Budget (State Funding)	952,630,480	971,895,293	
Authorized Positions	13,787	13,629	
Filled Positions	12,615	12,548	
BUDGET BREAKDOWN	AMOUNT	PERCENT	
Personal Services	582,196,803	52.94%	
Health	205,656,172	18.70%	
Regular Operating Costs	117,765,470	10.71%	
Contracts	121,556,959	11.05%	
Subsidies	60,062,522	5.46%	
Computers	871,290	0.08%	
Infrastructure Repairs	1,000,000	0.09%	
Real Estate	9,137,826	0.83%	
Inmate Release	1,429,238	0.13%	
Exclusive of \$32,627,814 Capital Outlay			
TOTAL	1,099,676,280	100.00%	
INMATE HEALTHCARE COSTS			
Fiscal Year	Direct Care (millions)	Budget	Inmates
2005	43.6	151,279,052	47,921
2006	51.0	180,357,092	52,232
2007	61.5	195,155,390	53,645
2008	71.1	220,496,778	58,375
2009	51.5	231,943,866	54,049
2010	44.3	217,635,486	52,291

OFFENDER DEMOGRAPHICS

Prison Population: 52,291

Age	
Under 20	1,038
20-29	16,171
30-39	15,463
40-49	12,110
50-59	5,880
60-69	1,399
70 +	230
Not reported	0

Gender	
Male	48,570
Female	3,721

Race	
White	17,155
Black	32,868
Hispanic	2,065
Asian	106
Other	97

Probation Population: 154,988

Age	
Under 20	12,135
20-29	49,665
30-39	42,721
40-49	32,177
50-59	14,425
60-69	3,214
70 +	640
Not reported	11

Gender	
Male	118,347
Female	36,641

Race	
White	74,305
Black	76,091
Hispanic	2,758
Asian	423
Other	1,411

MAJOR OFFENSE TYPES:

	Violent	Sexual	Property	Drug	Habit/DUI	Others
	includes murder; assault and battery; kidnapping; robbery; hijacking, stalking, cruelty to children, elderly and animals	includes rape; sodomy, sexual assault; child molestation	includes arson, burglary, theft, fraud, possession of contraband	includes possession, sale, distribution, manufacture, trafficking	includes reckless driving, hit and run with injury	includes possession of a weapon and unknown crime
Incarcerated Offenders	23,961	7,686	10,232	8,202	101	2,109
Active Probationers	26,275	6,962	55,443	54,480	1,326	10,502

7 DEADLY SINS:

	Murder	Rape	Armed Robbery	Kidnapping	Aggravated Sodomy	Aggravated Sexual Battery	Aggravated Child Molestation
Number of Inmates	5,306	1,819	5,343	1,632	220	181	1,315
Sentence Length	Life	23.3	15.8	20.8	21.3	18.6	22.4

Life Sentences are calculated as 25 years.
For more information on the offenders, see the offender statistical profile reports on www.dcor.state.ga.us under reports.

REHABILITATING INMATES



The Department is committed to educating offenders and providing them the skills to conduct positive change in their communities upon release. More than a dozen risk reduction programs are provided to inmates in each facility. Each of these programs increases public safety by decreasing recidivism. Vocational programs we offer include:

Equine Rescue Program
Computer Office/Technology
Construction
Auto Body Repair
Cosmetology/Barbering
Service Industry

Food Preparation/Culinary Arts
Graphic Arts/ Printing
Cabinetry/Carpentry
Welding
Masonry/Tile Setting
Building Maintenance

Other Risk Reduction Services include: Substance Abuse Counseling, Cognitive-Behavioral programs, & Faith & Character Based programming.

ACCOMPLISHMENTS



“Research shows that offenders who have vocational job training are better prepared to re-enter society and are more successful in maintaining a crime-free life after prison.”



*Arnold Smith
Operations, Planning,
& Training Director*

Operations, Planning & Training

- The Department's inmate fire crews assisted local community fire departments throughout the state. This year they assisted in 1,995 fire and emergency calls.
- Established a Centralized Inmate Firefighter Training Center at Western Pre-Release Center to be operational during the fall of 2010.
- Provided advanced educational opportunities and programs through partnerships with local colleges and universities throughout the state, and added five additional classes required for a Masters of Public Administration through the Georgia Law Enforcement Command College.
- Continued development of promising field and staff leaders for increased leadership roles and responsibilities through participation in Professional Development Courses such as Pre-Command Training, Advanced Management Training, the Corrections Leadership Institute through the Carl Vinson Institute and the Governor's Executive Leadership Program.
- Implemented "Multi-Functional" Corrections Officer Training, providing qualified Corrections Officers with specialized skills preparing them for duties dealing with Mental Health inmates at select facilities.
- Completed 38 projects through the Georgia Enterprise Technology Services (GETS) Program, which included fast-track expansions, cabling and wiring, academy relocation, facility moves, and infrastructure upgrades.
- Evidence-based programming continues to have a positive impact on reducing recidivism. The following programs produce a significant reduction in recidivism for offenders who complete them: Cognitive Behavioral Programs reduce recidivism by 1.9%, Residential Substance Abuse Treatment by 4.7%, GED completion by 7.7%, and Vocational Educational Training by 11.8%. Additionally, the rates are compounded by offenders participating in more than one program.
- In partnership with the State Board of Pardons and Paroles and local programs, realized cost avoidances and savings through risk reduction and re-entry programs.
- Established a Centralized Inmate Firefighter Training Center at Western Pre-Release Center to be operational during the fall of 2010.
- The Department puts emphasis on inmates developing their character and encourages them to strengthen their faith while incarcerated. This year we opened two new Faith and Character based dormitories at Metro State Prison for women and Coastal State Prison for men.
- The Department graduated inmates in the first Theological Program. A total of 12 female inmates from Metro State Prison earned a certificate of completion. The New Orleans Baptist Theological Seminary (N.O.B.T.S) offers a program at Phillips State Prison for inmates to earn an Associate's Degree in Christian Ministry. This year they graduated 23 male inmates from this program.
- Successfully applied for and was approved to receive various grants for a continuous enhancement of GDC's program operations, including substance abuse programs and offenders' general and vocational educations.
- The Department's first Leadership Reaction Course was completed. The outdoor course is modeled after the U.S. Army's course, and is designed to build leadership skills while improving communications and teamwork, through the use of trust-oriented challenges and situations.
- Finished the relocation of the Georgia Corrections Academy from the Georgia Public Safety Training Center to Tift College. Full operations resumed in January 2010.
- Completed a state of the art Firearms Training Complex at Georgia Diagnostic and Classification Prison on June 15, 2010. The complex is utilized for classroom and firearms instructions, firearms simulation trainings and firearms competitions.

ACCOMPLISHMENTS



Operations, Planning & Training

- Converted GDC's 443 Georgia Criminal Information Center (GCIC) licensed software dependent terminals to a web-based windows operating system and trained more than 590 GCIC practitioners to operate them.
- Expanded the agency's new Call Center Service to include 12 State Prisons and handled over 148,000 calls.
- Completed the conversion and data migration from the GDC's legacy Offender Tracking Information System to a new web-based SCRIBE application.
- Installed Field Force Manager (FFM) application on all probation officers' blackberry providing GPS tracking to monitor officers' movements and locations, thus improving probation supervision efficiency and enhancing officers' safety.
- Improved customer service through the expansion of the Call Center operations to include prison facilities; constant upgrades to the GDC public Web-Site; and through survey results and employee feedback to ensure continuous quality assurance and timely action in providing leadership with recommendations for service improvement.
- Achieved approximately \$650,000 in cost savings by conducting maintenance and repairs to over 1,900 agency vehicles.
- Continued to accomplish significant cost avoidance and saving in medical services and pharmacy through aggressive cost management and containment strategies, while maintaining the constitutional level of services to offenders.

Office of Investigations and Compliance

- Investigators continued to participate in long-term narcotics investigations with the U.S. Drug Enforcement Administration (DEA) that netted GDC \$246,788.89 in asset forfeiture funds this fiscal year.
- The Apprehension Unit returned 121 escaped felons back into state custody this fiscal year.
- Expanded the agency's new Call Center Service to include 12 State Prisons and handled over 148,000 calls.
- The Office of the Ombudsman responded to 3,211 requests for assistance from concerned family and friends of offenders and provided assistance in resolving their concerns and issues.
- The Intelligence Unit formed a partnership with the Georgia Terrorism Intelligence Project (GTIP) which has increased the intelligence capabilities of GDC and its partner law enforcement agencies by providing state-of-the-art equipment, access to commercial information database services and advanced analytic training.
- The Internal Investigations Unit initiated 684 cases and closed 479 cases over this fiscal year.



*Tom Sittnick
Office of Investigations
and Compliance Director*

ACCOMPLISHMENTS



Candy Sarvis
Human Resources Director



Becky East
Administration Division
Director

Human Resources

- Additional 250 employees received “The Art of Exceptional Customer Service” training.
- GaBreeze, a new online Flexible Benefits system, was introduced to state employees. The system provides a means for employee self-service, thus eliminating the paper-based data entry process.
- During FY10, 448 GDC employees served in the military reserves. Of those, 65 employees were assigned to the 48th Brigade. As of the end of FY10, 84 employees remain on active duty and 17 are in the 48th Brigade.
- GDC employees contributed \$37,294.46 to the State Charitable Contributions Program (SCCP). SCCP strengthens communities by supporting health, welfare, educational and environmental programs.
- 122 employees earned degrees and were awarded a total of \$185,281.62 in one-time lump sum bonuses for degree attainment.
- Implemented a bonus program to recognize top performing Wardens. Wardens are measured against standards for inmate control, budget management and human resource management.
- A new initiative for the Employment Services Unit began in March 2010 and involves the introduction of Behavioral Based Interviewing for all Correctional Officer positions.
- A new PARC (Personnel Action Recruitment Center) was opened in the Albany area. The PARC serves Lee, Autry and Calhoun State Prisons, as well as their catchment facilities.
- Implemented a new Livescan Fingerprint Process to obtain GCIC/FBI criminal rapsheet results for security applicants. This process significantly sped up the Peace Officer Standards and Training (POST) certification process making it easier to award security staff their criteria-based increase without delay.
- Central Personnel was tasked with researching federal grant money that was available through the American Recovery and Reinvestment Act (ARRA) to put unemployed and under-employed workers to work. Two initiatives were born out of this process. The first was designed to hire applicants to fill Correctional Officer and Probation Officers and the other will hire Re-Entry Specialists to assist with Medical Reprieve and Problem Resolution Residents (MRPRR).

Administration

- GDC partnered with JPay to pilot several new inmate services. Kiosks were installed at Metro SP that allow for eMessaging and Video Visitation. These services provide inmates more and different opportunities to stay in contact with friends and family.
- As the Department began its transition to a tobacco free environment, the Administration Division provided operational support, through its oversight of Inmate Commissary operations. Phase out of tobacco products began and tobacco cessation products were added to inmate commissaries.
- GDC began participation in the Multi-State Correctional Procurement Alliance (MCPA) Inmate Care Package Program. The program allows friends and families of inmates to order “Care Packages” through a secure third party service provider. Benefits to GDC include consolidated delivery of care packages allowing for more efficient use of staff as well as reduced contract and commissions from all sales.

ACCOMPLISHMENTS



Facilities Operations

- Aligned the functional relationships of Corrections facilities to effectively manage human resource assets and infrastructure by establishing host facilities to provide management oversight to satellite facilities, in order to optimize operational functions and staff utilization at all facilities.
- Established and implemented a Transportation Unit and Statewide Transportation System.
- Closed six non-enduring prisons, several Probation Detention Centers and all Diversion Centers.
- Incorporated more than eight Fast Track buildings onto the grounds of existing prison facilities.
- Opened two additional Transitional Centers and converted three prison Annex units to Transitional Centers.
- Opened Georgia Diagnostic and Classification Prison's (GDCCP) "Premier Close/Max Prison".
- Incorporated more than 2,330 beds into the Department's operational capacity through the utilization of triple bunking at select prisons and Probation Detention Centers.
- Implemented and stratified from three diagnostic facilities to one single diagnostic facility for male Inmates at Georgia Diagnostic and Classification Prison (GDCCP). Additionally, streamlining the diagnostic process for inmates from the County jails to be placed appropriately in GDC facilities.
- Developed and implemented Center Referrals as a central point of contact for Probation Officers that supervise offenders sentenced to an Alternative Sanction, such as a Probation Detention Center, Probation Boot Camp or Probation Substance Abuse Facility. This allowed for better utilization of statewide beds and the placement of offenders appropriately.
- Developed a comprehensive Facility Operations Administrators career matrix and utilized matrix to evaluate Facility Operations administrators on established objective and subjective criteria.
- Expanded Prison Criteria for County placement, Pre Release Center placement and Annex placement in order to effectively utilize bed space Statewide and reduce the number of Inmates in the County Jails.

- Developed and implemented a COMPSTAT process as a management tool designed to increase and encourage Accountability, Communication and Teamwork both at the local and statewide level. Key performance indicators are identify and measured signifying which prisons operate cost efficient, safe and secure facilities according to "Best Practices".
- Developed a Professional development training program for Wardens and Deputy Wardens (i.e. Pre-command and Sergeants Academy).
- Opened six Pre Release Centers statewide to support the Department's ReEntry Program.
- Re-missioned 15 close security prisons to nine close security prisons.
- Increased the private prison population from 1216 beds to 2628 in July 2010.
- Facility Operations developed and is midway in the implementation of banning the use of tobacco products in all state prisons.
- Eliminated the DOS based system, OTIS, therefore utilizing the SCRIBE database. OTIS was replaced November 2009 and systems in SCRIBE are now used to track offenders beginning from the County jail through Release.
- Implemented a program that emphasizes proactive residential planning for inmates prior to release or past TPM. The program includes utilizing Transitional Centers for offenders who have unsuitable residence plans.
- Developed and implemented the remission of Coastal State Prison to a 1,834 bed facility Strategic Intervention Program with an overall programmatic orientation. The program consists of four independent populations that are highly structured with programming components geared to respective population and program goals.
- Implemented an updated Security Classification and reclassification system based on current best practices, which is researched based to ensure the proper classification of offenders.
- Developed an aggressive program for Parole consideration for offenders who have earned special consideration based on positive institutional behavior and proactive participation in programming.

"The realignment of our facilities has provided the Department with the opportunity to become more efficient."



*Tim Ward
Facilities Operations
Director*

ACCOMPLISHMENTS



Facilities Operations

- Interstate Compact converted from OTIS system to the National ICOTS database. ICOTS is a single database used nationally, to effectively supervise Probation Offenders that are transferring to another State to continue their probation supervision.
- Partnered with OIT (Offender Information Tracking System) as part of the team that collaborated to develop Scribe applications that replaced the functionality of the OTIS applications.
- Worked with GDC's Office of Information & Technology to develop Scribe applications to automate local business practices for both Probation Operations and Facilities Operations.
- Worked with Parole develop and deliver training to all staff in how to use Scribe to assist in the performance of their jobs.
- Worked with the Georgia Bureau of Investigation (GBI) to ensure Facilities and Probation staffs complied with requirements to conduct DNA tests, forwarded submissions to the GBI and assisted CODIS investigations as to accuracy of information associated with DNA.
- Worked with GDC's Office of Information & Technology to ensure the deployment of the new business practices involved in the statewide privatization of select Telecom and computer technology efforts.
- Served as point-of-contact with Parole, Sex Offender Registration Review Board and other external partners to provide access to the GDC offender database to help those organizations achieve their work missions.

Georgia Correctional Industries

- The Prison Industry Enhancement program operated by Georgia Correctional Industries has expanded its offering of signs by adding extruded panel signs for use on interstate highways.
- GCI now manufactures paint at its Georgia State Prison facility in Reidsville. The plant is equipped to make latex paints for institutional and other applications.
- GCI acquired contracts to sell knit t-shirt tubing to the prison industry program in the State of Indiana. GCI manufactures the knit material for its own garment factories and has excess capacity available for sale to other industry programs.

Probation Operations

- Developed and implemented a COMPSTAT process as a management tool designed to increase and encourage Accountability, Communication and Teamwork both at the local and statewide level.
- Recognized the growing need for mental health counselors within community supervision settings and assigned mental health counselors to all 13 Day Reporting Centers.
- Launched the Probation Reporting Contact Center in an effort to assist in the supervision of low risk, compliant probationers. Compliant probationers assigned to the PRCC make contact by phone each month thereby freeing up field positions to be available for supervision of the highest risk cases and reducing traffic in and around probation offices.
- A Department wide Reentry SOP was created and implemented which established a reentry check list and earlier notification time frames to the field for offenders being release.
- Deployed 400 mini notebooks and black berry devices to field supervision staff.
- Probation Options Management, an innovative program allowing GDC hearing officers to hear and dispose of technical and misdemeanor violations of probation, was authorized for statewide expansion this year with Senate Bill 24.
- Opened the first Community Impact Program (CIP) in conjunction with a Day Reporting Center and Probation Officer all within one location. The Atlanta CIP emphasizes enhancing public safety, community relationships, offender management and reentry through community forums, ride along with local law enforcement, education, employment, faith based partners and family support.
- Began the process of initiating entry into Coastal Strategic Intervention Program at the time of sentencing.
- Developed Probation Officer Sentencing Specialist (POSS) positions. A POSS is assigned to each judicial circuit and are subject matter experts on the Department's policies, procedures, alternative and initiatives. These officers are the circuit liaison to the Courts keeping the Superior Judges informed with up to date and accurate information.



Jerry Watson
Georgia Correctional Industries Director



Stan Cooper
Probation Operations Director

Headquarters Relocation



With the completion of Phase I in December 2009, the Department relocated Training Academy operations from the Georgia Public Safety Training Center (GPSTC) to newly renovated classroom and dormitory facilities at the historic Tift College campus. The first Basic Corrections Officer Training (BCOT) class began training at the new Academy facilities on January 16, 2010.

The Department's construction and renovation priorities quickly shifted to Phase II after the relocation of the Training Academy.



Phase II consisted of the renovation and restoration of the remaining historic administrative campus building as well as the coordination and implementation of detailed plans for a smooth transition to the campus complex, re-named *State Offices South at Tift College*.

The relocation of the Department's Headquarters and support operations from the Metro Atlanta area to State Offices South at Tift College will occur during the second quarter of fiscal year 2011.



The relocation of Headquarters and the Training Academy will not only revitalize and preserve the college's historic value, but reduce costs through elimination of leased office space; leverages available inmate labor to improve and maintain the campus property; and enhance overall customer service to the Department's employees and the citizens of Georgia.

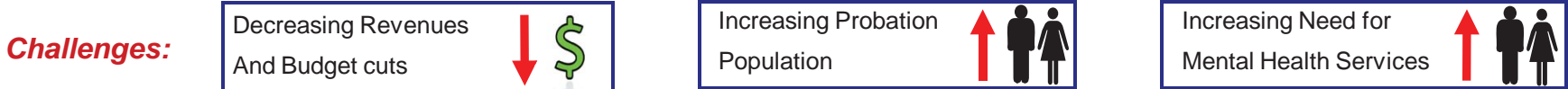
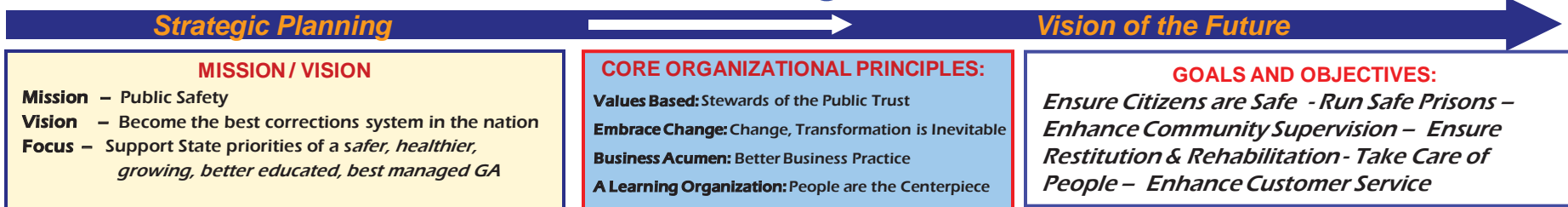
The Department of Corrections will continue its move into the *Heart of Georgia* and complete the remaining phases of its construction and relocation project at State Offices South at Tift College by the end of fiscal year 2011.



"Moving our headquarters to Forsyth will better position the Department to better protect the citizens of Georgia by effectively managing offenders."

*Brian Owens
Commissioner*

GDC Strategic Plan



GDC Call Center	Customer Service Training	Victim/Offender Dialogue					
Community Impact Centers	Certified Addiction Counselors	Victim Wrap Around					
Implement New Recruitment & Retention Model	Certified Mental Health Counselors	Learning Management System					
CO Entry Salary/Compression	Substance Abuse Aftercare	Enhance Leadership Development					
Up-Front COMPAS Assessment	Parole/Probation Integration	Transition of Training Section					
Electronic Monitoring	Improve Bed Utilization	Enhance Off Admin. Programs					
COMPSTAT Reporting	Expansion of Telepsychiatry	Rapid Progress Improvement					
OTIS to SCRIBE migration	Consolidated Mental Health	Regional Jails					
Probation Reporting Call Center	Centralize Offender Scheduling	Performance Contracting					
Probation Framework	Electronic Medical Records	IT "Lite"					
Medical Case Management	PRC Vocational Expansion	Dental Health enhancement					
Command Center	Merger of Parole in SCRIBE						
Medical Immediate Discharge Facility	GDC Firing Range	Expand F&CB Dorms					
Academy move to Forsyth	HQ Relocation	"Virtual" Probation Office					
Coastal CAT II Facility	Expand Fast Track bed construction	Private/Partnership Prison					
2 Diagnostic Facilities (Male & Female)	DRCs	Blended Architecture					
Baldwin/Coastal Consolidation		Faith & Character based Prison					
Triple Bunking	Capital Improvements (Bond Funding)	Establish F&CB "Hubs"					
		Create Autry Medical Unit					
		New Chronic Care Facility					
		Specialized medical need beds					

People

Process

Infrastructure

Continue emphasis:

- Education
- Fitness
- Wellness
- Awards

Partnering in State Criminal Justice:

- In house dialog & collaboration
- Develop linkage of processes
- Using IT solutions to create "Interoperability"
- Create digital Offender Records

Updated: in development

CONTACT US

CONTACT OUR CALL CENTER AT
404-656-4661 FOR THE APPROPRIATE
DIVISION:

ADMINISTRATION DIVISION
CORRECTIONS DIVISION
HUMAN RESOURCES DIVISION
OPERATIONS, PLANNING & TRAINING DIVISION
PUBLIC AFFAIRS
OMBUDSMAN/INMATE AFFAIRS

VISIT OUR WEBSITE @ WWW.DCOR.STATE.GA.US
AND CLICK ON 'CONTACT US' TO SUBMIT YOUR
QUESTIONS

VISIT US ON FACEBOOK OR YOUTUBE

