

GDC Headquarters Relocation Employee Survey Results October 2009



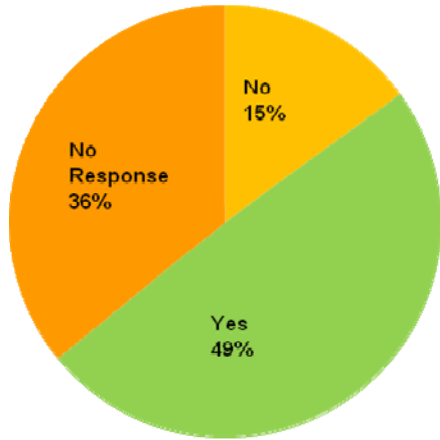
October 2009 Survey Results

Survey Responses

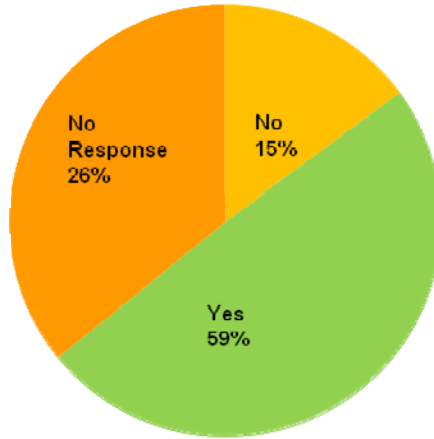
- 405 employees were asked to participate in the survey.
- 280 (69%) of the employees participated compared to 83% of those polled during the May 2009 survey.
- 260 (93%) of the 280 participants plan to continue employment with GDC after the move, compared to 76% of those polled during the May 2009 survey.
- 20 (7%) of the 280 participants will not continue employment with GDC after the move, a static figure from the May 2009 survey.
- 125 (31%) of GDC central office employees did not participate in the survey compared to 17% during the May 2009 survey.

Note: Offender Administration (approx. 68 employees) will not be included in the next survey launch.

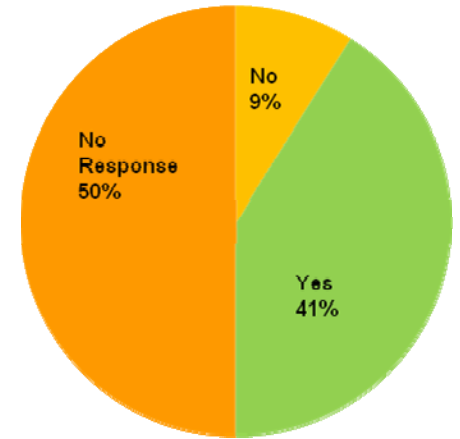
Continue Employment?



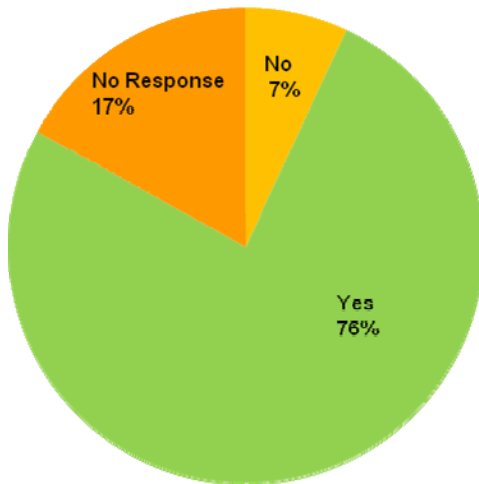
April 2007



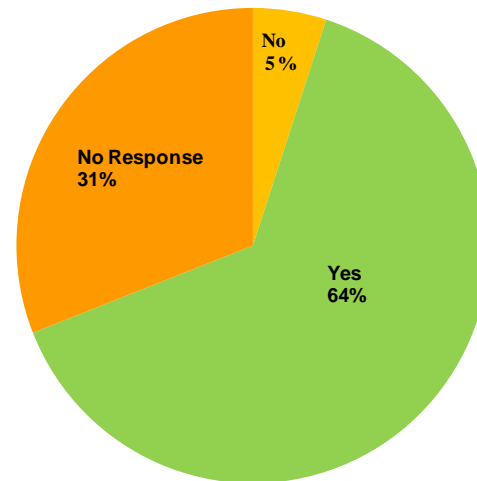
December 2007



October 2008

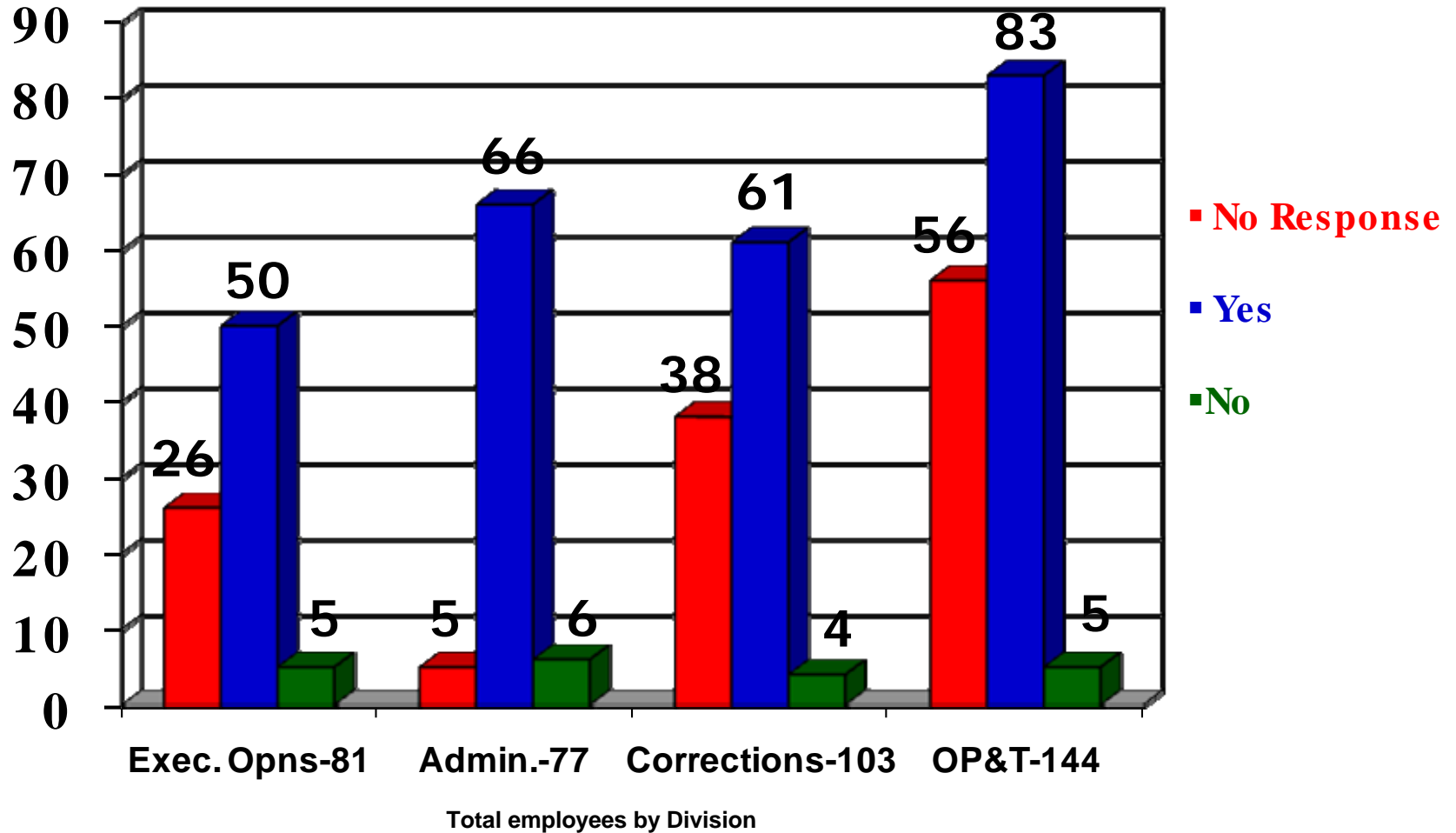


May 2009

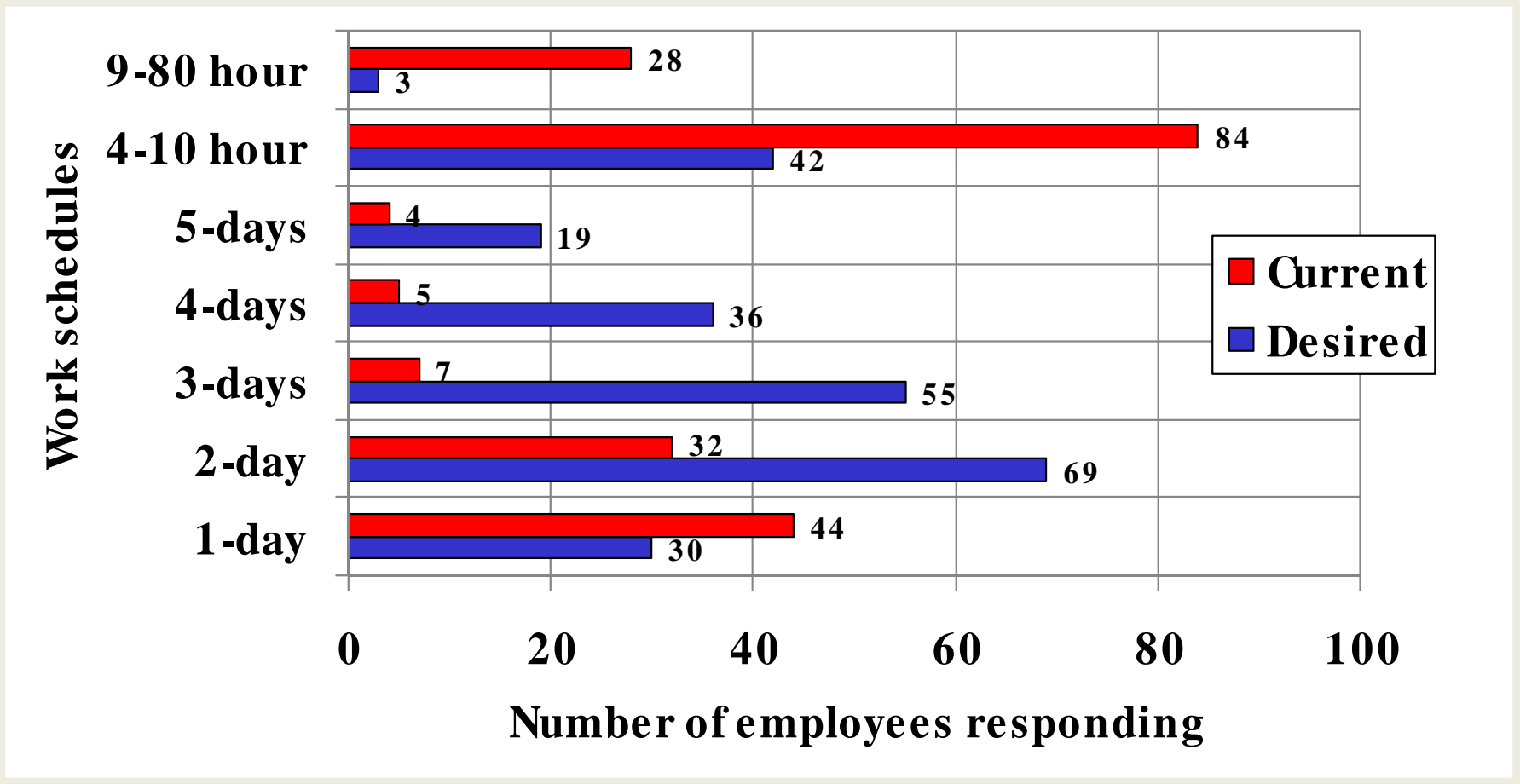


October 2009

Respondents by Division



ALTWS/Telework

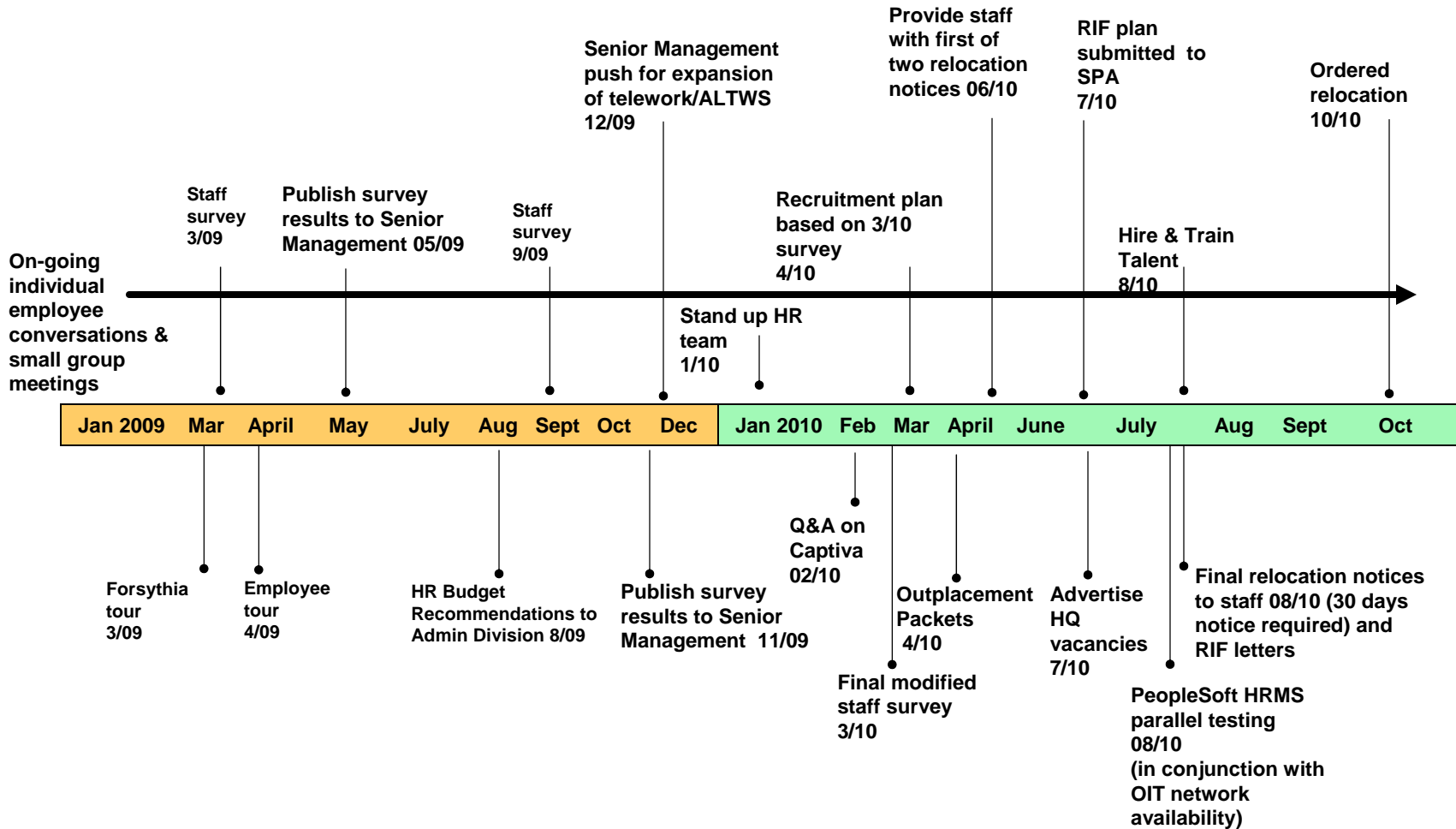


Next Steps

- **Direct discussions with staff indicating “No” on survey**
- **Continue representation on HQ Relocation Task Force**
- **Continue review and update outplacement package on Captiva**
- **Continue to work from timeline meeting critical milestones and tasks**
- **HR sponsored large and small group meetings re: transportation, housing, outplacement, etc...**



HR Relocation Timeline



Outcome

A well-informed staff that have been presented with the best options for continued employment with the GDC, to include but not limited to housing, transportation options, telework and alternative work schedules.